



TUSKEGEE AIRMEN GLOBAL ACADEMY



"CONTINUING A LEGACY OF EXCELLENCE" ●●●●●

TUSKEGEE AIRMEN GLOBAL ACADEMY

"Continuing a Legacy of Excellence"

GO Team Meeting

March 06, 2024

4:00 pm



GO Team Meeting #7

Agenda Topics

- I. Call to Order
- II. Roll Call; Establish Quorum
- III. Action Items
 - A. Approval of Agenda
 - B. Approval of Previous Minutes
 - C. Budget Approval
(after final presentation/review and discussion)
- IV. Discussion Items
 - A. Presentation of the final budget
 - B. Security Grant Survey
- V. Information Items
 - A. Principal's Report
- VI. Announcements
- VII. Public Comment (if applicable)
- VIII. Adjournment



NORMS



This is a meeting of the GO Team. Only members of the team may participate in the discussion. Any members of the public present are here to quietly observe.



We will follow the agenda as noticed to the public and stay on task.



We invite and welcome contributions of every member and listen to each other.



We will respect all ideas and assume good intentions.



Roll Call

Melanie Sithole
Principal

Renina Knapp
Chair

Am'ri Jones
Vice- Chair

Alexis White
Secretary

Janay Boyd
Cluster Advisory

Jackie Thrash
Community Partner

Charlese Malcom
Community Partner

Camri Dorsey
Staff Representiatove

Sabine Alozie
Parent

Lindsey Fitzgerald
Parent



Action Items:



Approval of Agenda
Chair / Team

Approval of Meeting Minutes
Chair /Team



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DISCUSSION ITEMS





FY25 Budget Approval Meeting

Overview of FY '25 GO Team Budget Process



Step 1
Review and Update Strategic Plan and Rank Strategic Priorities
By end of Fall Semester

Step 2
Principals: Workshop FY 25 Budget
January 17, 2024

Step 3
GO Team Initial Budget Session: Allocation
January 17– early February

Step 4
Principals: Associate Supt. Discussions and Review
February (supports needed, specific challenges, coaching)

Step 5
GO Team Feedback Session: Draft Budget Presented & Discussed
February – multiple meetings, if necessary

Step 6
Principals: HR Staffing Conferences Begin
Late February – Early March

Step 7
GO Team Final Budget Approval Meeting
Budgets Approved by March 15



GO Teams are encouraged to have ongoing conversations throughout the year about the school's budget.

Budget Approval Meeting

What

- ▶ During this meeting GO Teams will review the budget, which should be updated based on feedback from the staffing conference, Associate Superintendents, and key leaders. After review, GO Teams will need to **take action** (i.e., vote) on the FY25 Budget.

Why

- ▶ Principals will present the final budget recommendations for GO Team approval.

When

- ▶ All approval meetings **must** be held **after** staffing conferences. Budgets must be approved by **March 15th**.

Budget Review

Descriptions of Strategic Plan Breakout Categories

- 1. Priorities:** FY25 funding priorities from the school's strategic plan, ranked by the order of importance.
- 2. APS Five Focus Area:** What part of the APS Five is the priority aligned to?
- 3. Strategies:** Lays out specific objectives for school's improvement.
- 4. Request:** "The Ask" What needs to be funded in order to support the strategy?
- 5. Amount:** What is the cost associated with the Request?

FY25 Strategic Plan Break-out

Priorities	APS FIVE Focus Area	Strategies	Requests	Amount
Hire, retain, and develop qualified teachers and staff for traditional and support classes	Building a Culture of Student Support	Intentional placement of teachers to support smaller class size ratio (additional allotment in 1 st grade)	Purchase an additional Teacher (CARES)	\$ 105,724
	Equipping and Empowering Leaders and Staff		Purchase an additional Special Education Para	\$50,169
Build Teacher Capacity in Literacy and Math	Building a Culture of Student Support Fostering Academic Excellence for All	Provide direct coaching and professional learning to ensure high-quality delivery of Tier 1 standards-based literacy and math instruction.	Full-time Gifted Teacher	\$ 105,724
Build systems and resources to support the Cluster Plan and STEM/STEAM implementation	Creating Systems of Support	Continue to support integration of core content and foreign language into STEAM programs and courses. Establish new relationships and continue existing relationships with business partners and the community to support the school with expertise (PBLs) and	Full-time Spanish Teacher	\$ 105,724
	Fostering Academic Excellence for All		Business Manager	\$156,078
Improve student mastery in literacy and math	Fostering Academic Excellence for All	Intentional small group support through smaller class size ratio or push/pull out teacher	Purchase an additional EIP Teacher (CARES)	\$ 105,724

SUMMARY OF POSITION CHANGES TO¹¹ SUPPORT THE STRATEGIC PLAN

CREATED	REMOVED
Full-time Gifted	Clerk
Special Education Paraprofessional	Educational Technology Specialist
School Business Manager	Behavior Specialist
Spanish Teacher	Instructional Coach

Summary of Changes

Principals: Please provide a summary of the impact of these changes and how they relate to your strategic plan.

Staffing Conference Changes

There **were** changes made to the draft budget we discussed at our last meeting.

These changes reflect an allocation change of **+/- \$0.00**

*Principals – indicate on this slide if there were any changes made to your budget proposal at your staffing conference. If there were no changes, please just cover the Budget by Function on slides 7 & 8 as a quick summary for your GO Team. If there were changes, please summarize for your team and then discuss the **NEW** Budget by Function values.*

Summary of Changes at Staffing Conference

Change at Staffing Conference	Impact to Proposed Budget
District Funded Instructional Coach	0.00- Impacted coach is not abolished

Budget by Function (Required)

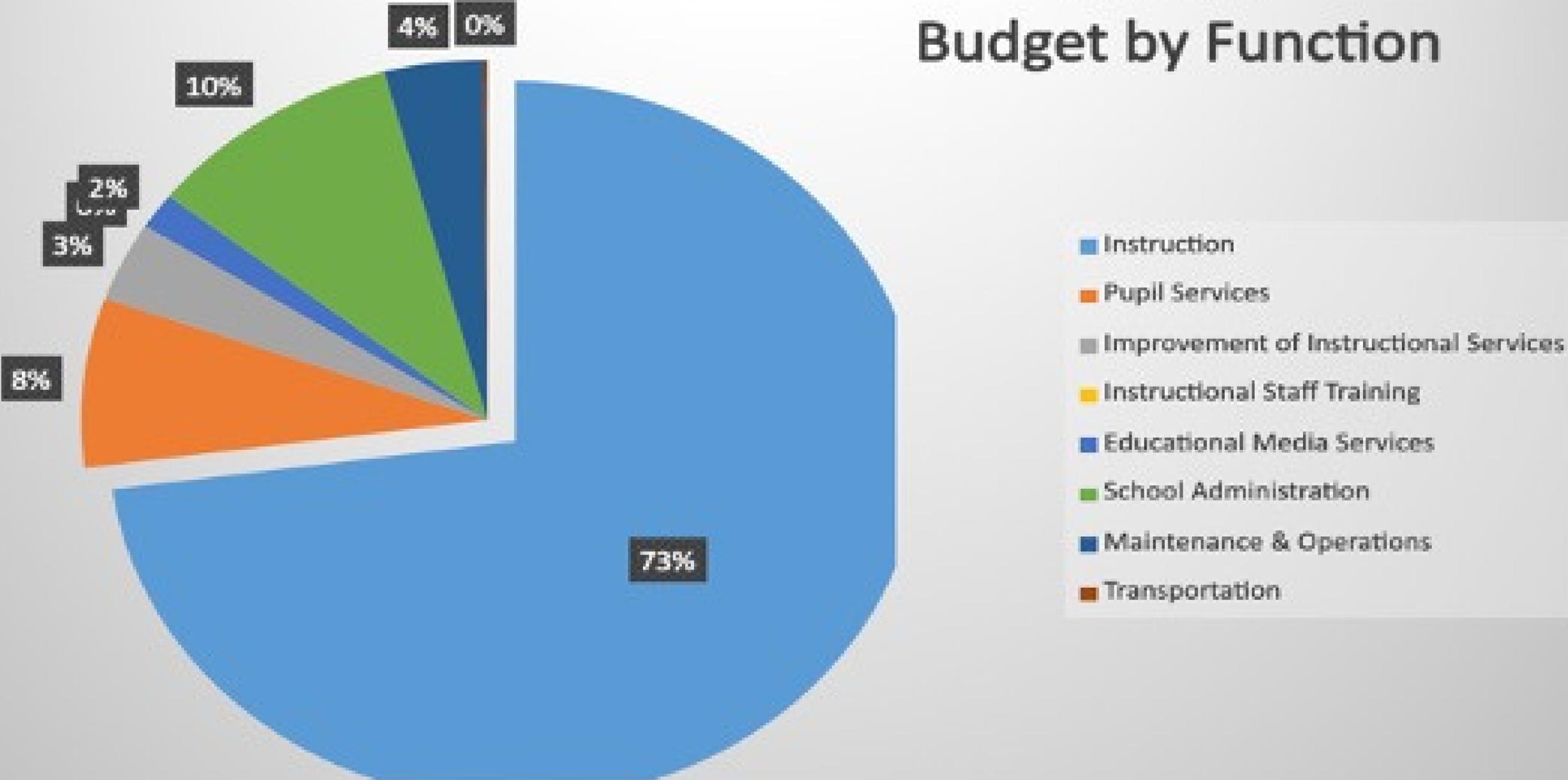
**Based on Current Allocation of School Budget*

Account	Account Description	FTE	Budget	Per Pupil
1000	Instruction	56.55	\$ 5,589,467	\$ 12,312
2100	Pupil Services	6.00	\$ 582,648	\$ 1,283
2210	Improvement of Instructional Services	3.00	\$ 274,598	\$ 605
2213	Instructional Staff Training	-	\$ -	\$ -
2220	Educational Media Services	1.00	\$ 124,029	\$ 273
2400	School Administration	6.00	\$ 785,372	\$ 1,730
2600	Maintenance & Operations	5.00	\$ 304,167	\$ 670
2700	Transportation	-	\$ 10,000	\$ 22
	Total	77.55	\$ 7,670,280	\$ 16,895

Budget by Function (Required)

**Based on Current Allocation of School Budget*

FY2025 Budget by Function



**DISCUSSION OF
RESERVE
AND HOLDBACK
FUNDS**

QUESTIONS FOR THE GO TEAM TO CONSIDER AND DISCUSS

18

Are our school's priorities (from your strategic plan) reflected in this budget?

- Are new positions and/or resources included in the budget to address our major priorities?
- Do we know (as a team) the plan to support implementation of these priorities beyond the budget (ex. What strategies will be implemented)?
- What tradeoffs are being made in order to support these priorities?

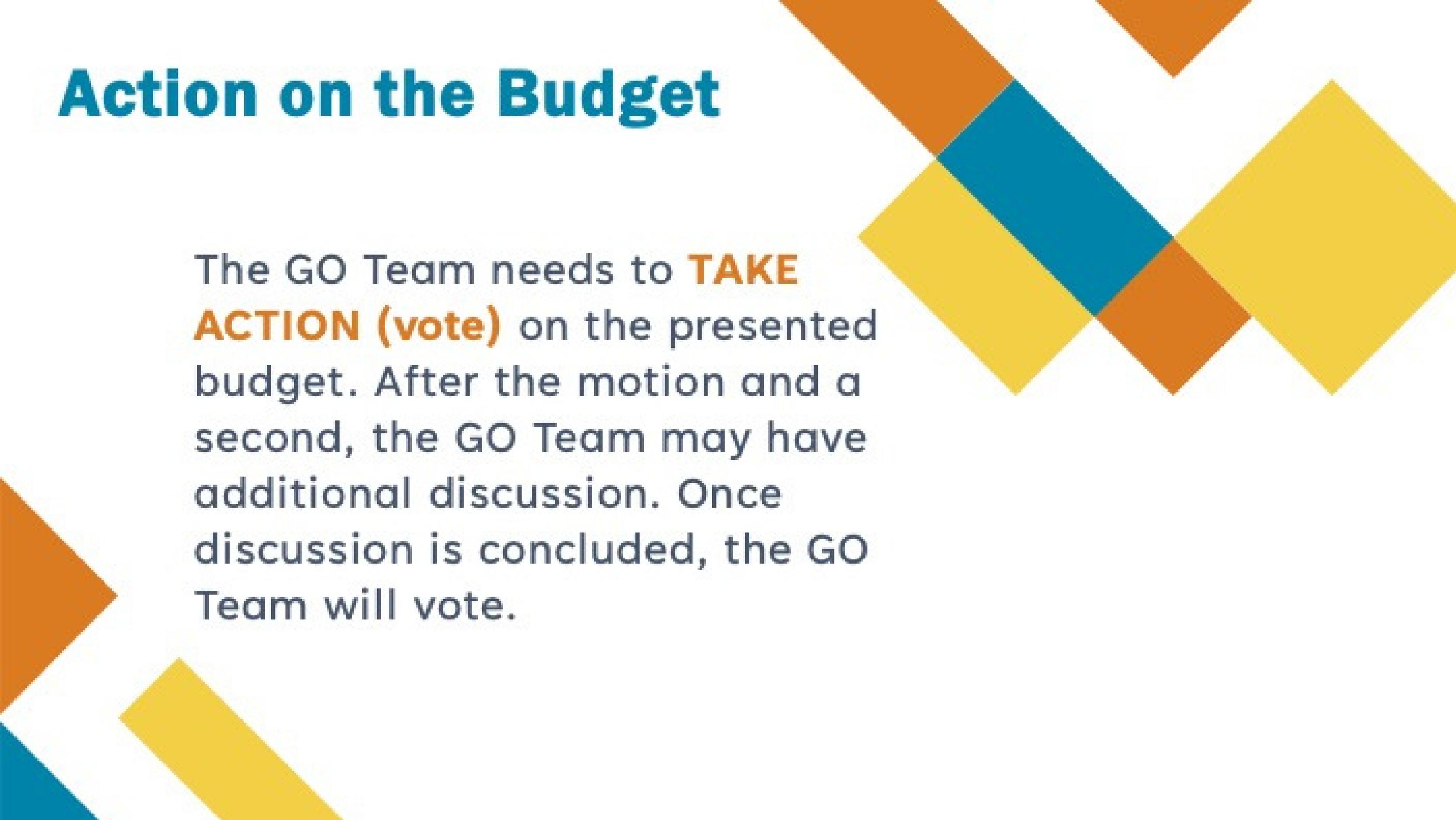
How are district and cluster priorities reflected in our budget?

- Cluster priorities- what staff, materials, etc. are dedicated to supporting our cluster's priorities?
- Signature programs- what staff, materials, etc. are dedicated to supporting our signature program?
- Are there positions our school will share with another school, e.g. nurse, counselor?



Questions?

Action on the Budget



The GO Team needs to **TAKE ACTION (vote)** on the presented budget. After the motion and a second, the GO Team may have additional discussion. Once discussion is concluded, the GO Team will vote.



Security Grant Survey



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PRINCIPAL'S REPORT

TUSKEGEE AIRMEN GLOBAL ACADEMY
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GO Team Meeting
February 15, 2024
4:00 pm





UPCOMING MARCH EVENTS

3/12- Asynchronous Day- No School for Students (Please GO VOTE!)

3/13-3/14- MAP Testing

3/29- STEAM Market Day

4/1-4/7- SPRING BREAK



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QUESTIONS???

Announcements

Provide Your Feedback on the Final APS Student Calendar Survey

Atlanta Public Schools has used widespread community engagement to create two calendar options for the following school years: SY 25-26, SY 26-27, and SY 27-28.

Your feedback through this survey is valuable and will be another important piece of information that the Superintendent and the APS School Board of Education will use to make a final decision about our future school calendars.

HOW: Scan the QR code or click the link for a quick survey.

WHO: All stakeholders, including students, staff, families, and community members.

WHEN: Open from Mon, February 19th to Fri, March 15th



https://survey.co1.qualtrics.com/jfe/form/SV_0VrymDxllaygE9E

To learn more about the APS Student Calendar development process, visit <https://www.atlantapublicschools.us/Page/71713>

GO Team members remember to:

1. Complete your required trainings

1. Orientation
2. Ethics
3. Budget

2. Complete the end of year surveys *(check your email for the links)*

1. GO Team Self-Assessment
 2. Principal Feedback
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